



STILL HOPES

Episcopal Retirement Community

To: Still Hopes Apartment and Cottage Residents
From: Danny Sanford, Still Hopes' CEO
Subject: COVID Restrictions
Date: October 25, 2021

Let me take just a moment to say THANK YOU for your efforts and willingness to work with me to keep one another safe, both in the recent surge of COVID's Delta Variant, as well as throughout the entire era of this pandemic. Your cooperation and your encouragement to me means more than you can ever know.

This week I, along with several other Directors, am attending our national fall educational conference in Atlanta, GA. This is our annual opportunity to continue to learn valuable lessons for leading Still Hopes forward and keeping this organization on the leading edge of high-quality service delivery for you and future generations of residents. This event was cancelled last year, and this year is open to fully vaccinated attendees, with additional safety precautions in place.

We have already scheduled a meeting of the Operation Safe Journey Team for Friday, October 29, to talk through plans to make adjustments in protocols for Still Hopes' activities and events. We see the positivity rate and the numbers of cases of COVID-19 on our campus and in our county, on what looks to be a steady decline, and with this news I am hopeful and do anticipate that we will be loosening up some of the restrictions on our gatherings and our daily interactions on the campus to take an important step back to normalcy.

I know that some of you are anxious for the "rules" to be lessened, even removed completely, while others of you are very comfortable with the restrictions that are in place and have asked me to stay this course for a while longer. I also know that I will not find solutions that will meet with 100% approval. That is simply a fact that I have come to learn to live with. I do promise you all that I take each person's stated desires, wishes, advice, even "demands", into account as I work to lead our wonderful organization safely through this pandemic. While navigating a host of divergent ideas and suggestions is nothing new to me, doing it through and for a pandemic certainly offers some new twists. I remain committed to doing what is best for the community of people that make up Still Hopes, and I ask for your grace as I lead us through these exasperating times.

I do believe that when the Operation Safe Journey team meets this week, we will be announcing some ways that we will be changing our protocols on meetings, events, masking, and the like. Of course, if you see us make changes that you think are too open, or not as protective as you desire for yourself, you will certainly be able to continue to take additional precautions, so that you can feel protected.

Thank you again for all you do to make Still Hopes the very grand and gracious place it is. It is my pleasure to serve you and to lead us all through the current complexities posed by COVID.